

INADEQUACIES

- **RESOURCES**
- **TRAINING**
- **RECRUITMENT**
- **PROFILE**

ISSUES

- **GROWTH IN WORLD FLEET**
- **CREW SHORTAGES**
- **SHIPYARD AVAILABILITY**
- **RISING COSTS**
- **MARKET CONDITIONS**

- **CLAIMS ADJUSTER - JMCC**
- **BROKERS (2) - LMBC**
- **AVERAGE ADJUSTER - AAA**
- **SURVEYOR - SCMES**